



## HEALTH AND SAFETY POLICY

**Objective:** To maintain a safe, healthy, and conducive learning and care environment for all students, staff, and visitors, with special attention to those with disabilities.

### Aims:

- **Conduct Risk Assessments:** Regularly identify potential hazards and implement measures to eliminate or reduce risks.
- **Environment Safety:** Ensure the physical environment is hazard-free, with proper accessibility features (e.g., ramps, elevators, grab bars) tailored to the needs of individuals with physical, sensory, or cognitive impairments.
- **Staff Training:** Provide thorough health and safety training, including evacuation drills, use of medical equipment, and manual handling techniques for individuals with limited mobility.
- **Visual and Audio Aids:** Install visual signs and audio aids to enhance safety and awareness for individuals with sensory impairments.
- **Accessible Routes and Emergency Exits:** Maintain clearly marked, obstacle-free emergency exits that are wheelchair-accessible and tested regularly.

### Procedures:

- **Daily Inspections:** Conduct routine checks on facilities, classrooms, and equipment to ensure safety.
- **Medical Records Management:** Keep up-to-date health records, medication requirements, allergies, and emergency contact details.
- **Incident Reporting:** Establish a protocol for staff to report hazards, incidents, and near misses immediately for corrective action.